



CITY OF NEWBURGH
SPECIAL COUNCIL MEETING AGENDA
SESION ESPECIAL DEL CONSEJAL

May 22, 2019
5:30 PM

Mayor/Alcaldesa

1. Moment of Silence (Prayer)/ Momento de Silencio (Rezo)
2. Pledge of Allegiance/ Juramento a la Alianza

City Clerk:/Secretaria de la Ciudad

3. Roll Call/ Lista de Asistencia

Comments from the public regarding agenda and general matters of City
Business/Comentarios del público con respecto a la agenda y sobre asuntos generales
de la Ciudad.

Comments from the Council regarding the agenda and general matters of City
Business/Comentarios del Consejo con respecto a la agenda y sobre asuntos
generales de la Ciudad

City Manager's Report/ Informe del Gerente de la Ciudad

4. Resolution No. 121-2019 - Appointing Joseph P. Donat as City Manager of
the City of Newburgh

A resolution appointing Joseph P. Donat as City Manager of the City of
Newburgh.

*Una resolucion nombrando a Joseph P. Donat como Gerente de la Ciudad
de Newburgh*

Adjournment/ Aplazamiento:

RESOLUTION NO.: 121 - 2019

OF

MAY 22, 2019

A RESOLUTION APPOINTING JOSEPH P. DONAT
AS CITY MANAGER OF THE CITY OF NEWBURGH

BE IT RESOLVED, by the Council of the City of Newburgh, New York that Joseph P. Donat be and hereby is appointed as City Manager of the City of Newburgh effective as of 8:30 A.M. on May 23, 2019 pursuant to City Charter Section C.5.00(A)(3). The terms and conditions of the appointment shall be memorialized in a written contract of employment as follows:

1. The term of the agreement shall be two (2) years.
2. He shall receive an annual salary gross salary of \$135,000.00 with a performance-based increase to follow a performance review after six-months.
3. He confirms residence within the City of Newburgh as required by City Charter Section C.5.00(C) and the Public Officers Law.
4. He shall be entitled to carry over 5 vacation days and 3 sick days as provided for his service as Interim City Manager. He shall be entitled to an additional 10 vacation days in the first six months of the contract and thereafter he shall be entitled to the same vacation as other non-bargaining unit members as set forth in Resolution No. 60-2019 of March 11, 2019.
5. Except for vacation and the sick leave carryover covered above, he shall be entitled to the same paid leave policies as other non-bargaining unit managerial employees as set forth in Resolution No. 60-2019 of March 11, 2019.
6. He shall be entitled to the same paid holidays as other non-bargaining unit managerial employees as set forth in Resolution No. 60-2019 of March 11, 2019.
7. He shall be entitled to the same health, dental, optical, life and disability insurances as other non-bargaining unit managerial employees as set forth in Resolution No. 60-2019 of March 11, 2019.
8. He shall be entitled to participate in the New York State and Local Employees' Retirement System and the New York State Deferred Compensation Plan as provided to all City employees to the extent provided by New York State law.
9. He shall be entitled to the exclusive use of a vehicle provided to him by the City at all times while he is employed as City Manager for both business and personal use subject to the City Vehicle Usage Policy.
10. The City Council shall make an annual budget appropriation for the cost of courses, conferences and seminars for the purposes of education and

professional development; to pay for dues and membership fees in the International City/County Management Association and other professional and local civic organizations relevant to the duties of City Manager; and to pay the cost of travel expenses associated with professional and official travel to meetings, conferences and other events for the purposes of carrying out the duties of City Manager.

11. He shall be entitled to defense and indemnification of legal claims arising out of the scope of his employment as City Manager as provided to all other public officers and non-bargaining unit managerial employees as provided by Section 18 of the Public Officers Law and City Charter Section C.3.92.
12. Termination shall be in accordance with City Charter Section C.5.00(D). Upon separation from service for any reason, he shall be entitled to the same severance as provided to other non-bargaining unit managerial employees as set forth in Resolution No. 60-2019 of March 11, 2019.

BE IT FURTHER RESOLVED, by the City Council of the City of Newburgh, New York that the Mayor be and he hereby is authorized to execute a written employment agreement for the services as City Manager with Joseph P. Donat incorporating and consistent with the terms and conditions provided in this Resolution and with applicable law.